

Become an On-Call Firefighter



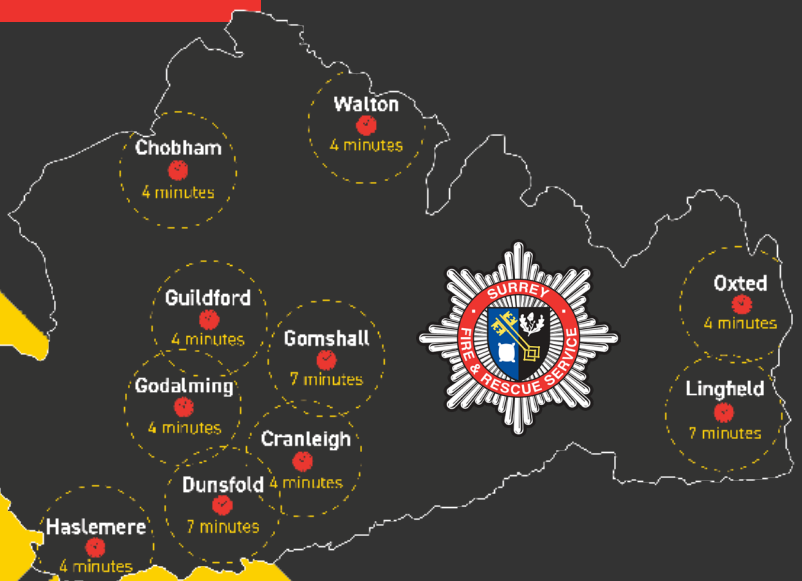
What is expected of you

- You are contracted for 54 hours per week but are only required to be available during this time, not actively working throughout.
- You can respond to station within the stations allocated response time. (See map below).
- You attend a training night once a week (night specific depending on station).
- You complete the training required, which is fully paid.

Be part of a team that really makes a difference

Visit the recruitment hub to apply

Find out more about the role



What is On-Call?

Working as a firefighter in an on-call capacity requires dedicated people who give beyond their normal workday to protect their local community. You may have other commitments or full-time employment outside of the fire service but be able to respond to emergency calls within your local area as and when required.

You will have a varied role in supporting your community by:

- Responding to fires, road traffic collisions and other emergencies.
- Delivering community fire safety by visiting schools, youth clubs and other organisations offering advice to the local community.
- Other duties including fire hydrant inspections, equipment maintenance and testing and general station routines.

When responding to emergencies you will receive a retaining fee, turnout fee and an additional hourly rate payment.

“The extra money is helpful and I fit it around other commitments”

Laura - On-Call Firefighter



Stages of Recruitment

- Initial application
- Online assessment
- Fitness and selection day
- Interview
- Medical
- DBS Check
- References
- Offer of Employment

Eligibility

- You can apply at the age of 17 years and six months but cannot join until you are at least 18 years old. There is no upper age limit.
- You must be able to respond within four to seven minutes of an alarm, on foot or by vehicle at normal road speeds to your local On-Call Fire Station.
- You must be available to respond for a minimum 54 hours a week. You can find out more about this under the 'Your working week' section.
- You must have a valid manual driving license.

